

**Bethany West Seattle Worship Director
Job Description
21 hours**

Purpose: The Worship Director will work alongside the Lead Pastor in carrying out the vision for the Worship Ministry at Bethany West Seattle through leading Sunday worship and other ministry-related activities.

Reports to: Bethany West Seattle, Lead Pastor

Area of Responsibilities:

1. Design, execute, and own high-quality, creative, engaging worship experiences across all services (including the current live-stream worship experience)
2. Develop a leadership pipeline by recruiting, equipping, and celebrating volunteers. This includes musicians, A/V, lights, and other volunteers reporting to the worship director
3. Shepherd volunteers towards growth in both musical proficiency and spiritual maturity
4. Be active in our church community (small group, local outreach events, and various church functions)
5. Each staff member is assigned other ministry area(s) according to need and giftedness
6. Participate and contribute to staff, leadership, and church-wide meetings

Position Requirements:

- Strong spiritual commitment to Jesus Christ and demonstrates a Christ-led way of living.
- Committed to the mission, values, and vision of Bethany Community Church and be in agreement with the Statement of Faith expressed on our website <https://www.churchbcc.org/about-us/what-we-believe> (complete version found in the BCC handbook).
- Skilled vocalist and instrumentalist with the ability to lead humbly and dynamically from the stage

- High level of ownership and organizational skills with experience in creating and implementing systems and processes
- Respects, values, and celebrates diversity with a high level of cultural competency
- 3+ years of experience leading worship
- Excellent written and verbal communication skills.
- Experience with online platforms such as Planning Center and ProPresenter
- Experience with mixers, sound systems, lighting and general stage design
- Proficient in social media avenues (ability in digital design is a huge plus)
- Proficient in video and live-streaming experience (a plus)

Other Specifications:

Work Schedule: Typical work schedule is Sunday through Thursday, 21+ hours/week

Physical Demands: Must be able to work in an office environment, often at a computer workstation. Must be able to move between buildings on campus. Must be able to lift small boxes and/or equipment up to 25lbs.

Working Conditions: Due to seasonal activity, job duties may often require additional hours and availability outside normal working hours. May require flexibility to adjust work schedule from time to time to work early or later than regular schedule. The office environment is fast-paced and may be considered stressful, due to seemingly regular interruptions because of numerous urgent and unexpected requests that requires multi-tasking. Non-smoking building and environment.

Compensation: Dependent on experience

Benefits: Full benefits for employees working 21+ hours/week including: medical, dental, and life insurance.

This job description is intended to describe the general nature of this job and may not include all responsibilities that might be required of the person holding this position. This job description is subject to change at any time at the sole discretion of Bethany Community Church, and does not establish a contract for employment.

**Please submit resume, cover letter and two video and/or audio samples
(at least one video sample preferred) to
Holly Haney: hollyh@churchbcc.org**